

## LEGAL LIABILITY – OHS Act or MHS Act

<p><b>Introduction:</b> The issue of health and safety at a mine has only in recent times been deemed to be important enough that it warrants comprehensive regulating by statutes. The statutes, however, do not always give a clear indication as to how one fulfils their requirements.</p> <p>The Occupational Health &amp; Safety Act 85 of 1993 (OHSA) is a complex statute regulating health &amp; Safety at the workplace. It basically reflects the standards society expects, when it comes to workplace health &amp; safety.</p>		<p><b>Minimum of 10 learners, Maximum of 15 learners per course</b></p>
<p><b>International Risk Management Institute (IRMI) based at Atlanta, Georgia in the United States of America.</b></p>		
<p><b>Target group:</b></p> <p>All relevant production employees, artisans, or, as required per production needs, and supervisors</p>	<p><b>Certification:</b></p> <p style="text-align: center;"><b>If competent a certificate will be issued.</b></p>	<p><b>Duration:</b></p> <p>1 Day / 6 Month self study course with assignments</p>
<p><b>Entry Level Requirements:</b></p> <p>Grade 12 NQF Level</p>		
<p><b>COURSE OUTLINE</b></p>		
<p>The candidate will be required to complete four assignments over a six-month period. Each assignment will consist of 10 short essay questions. These questions are intended to test the candidate's understanding of the course content. The assignments will further include a practical field audit exercise.</p> <p><b>Learning Contents:</b></p> <ul style="list-style-type: none"> <li>▪ Introduction to the Mining Legislation</li> <li>▪ General duties of the employer and employee</li> <li>▪ Prescribed statutory appointments</li> <li>▪ Health and Safety Representatives/ committees</li> <li>▪ Overview of Risk Assessments</li> <li>▪ Incident reporting and investigation</li> <li>▪ Task observations, personal contacts and communication</li> <li>▪ Education and training</li> <li>▪ Occupational health and hygiene</li> <li>▪ Manufacturer's Liability</li> <li>▪ Overview of Minerals Act Regulations</li> <li>▪ Guidelines for Statutory appointees</li> <li>▪ Personal Protective Equipment</li> <li>▪ Symbolic signs and notices</li> <li>▪ Overview of contractor management</li> <li>▪ Inspectors, investigations and inquiries</li> <li>▪ Offences and penalties</li> <li>▪ Overview of the Labour Legislation</li> <li>▪ Overview of the COID Act</li> </ul>		<p><b>Duration:</b></p> <p>1 Days (Advocate presents course)</p>